

## Meeting Notice for Annual Shareholders' Meeting (Summary Translation)

The 2025 Annual Shareholders' Meeting (the "Meeting") of Taiwan Fu Hsing Industrial Co., Ltd. will be convened at 9:00 a.m., Friday, May 23, 2025 at the 2F of the Assembly Hall in the Benjhou Industrial Park Service Center at No. 17, Bengong Rd, Gangshan Dist., Kaohsiung City, Taiwan (R.O.C.). The registration desk will open at 08:30 a.m. at the same place where the Meeting is convened.

1. The agenda for the Meeting is as follows:
  - I. Report Items:
    - (1) The 2024 Business Report
    - (2) Review report by the Audit Committee
    - (3) Report on employees' and directors' 2024 remuneration distribution
    - (4) Report of earnings distribution and cash dividend in 2024
  - II. Matters for Acknowledgement:
    - (1) To acknowledge 2024 Financial Statements
    - (2) To acknowledge 2024 Earnings Distribution
  - III. Matters for Discussion:
    - (1) The proposal to handle cash refunding capital reduction
    - (2) The proposal to amend partial articles of the Company's "Articles of Incorporation"
  - IV. Extempore Motion
2. The proposal for the distribution of 2024 profits is as follows: It is proposed to distribute cash dividend totaling NT\$584,201,727 (Each common share shareholder will be entitled to receive a cash dividend of NT\$3.1 per share). The Chairman is authorized to decide the record date once the proposal is resolved in the Meeting.
3. Please visit TWSE's Market Observation Post System (<http://mops.twse.com.tw/>) for main contents of matters that are required, if any, under Article 172 of the Company Act to be listed in the 2025 Annual Shareholders' Meeting (to look up the information, please go to the website and select "Electronic Books \ Shareholders' Meeting" and enter Taiwan Fu Hsing "stock code" and "year of enquiry").
4. According to the requirements stated in Article 165 of the Company Act, the Company has set the book closure period starting from March 25<sup>th</sup>, 2025 to May 23<sup>rd</sup>, 2025.
5. In addition to public announcement, the Meeting Notice along with an Attendance Card and a Proxy is also sent to shareholders. Shareholders who decide to attend the meeting in person should have the **Attendance Card signed or sealed** and carry it to the meeting place on the date of the Meeting. Shareholders who decide to attend the meeting by proxy should have the **Proxy signed or sealed** and fill the information of the proxy's name,

address, and then sent it back to the Company's Stock Agency (Capital Securities Corporation Stock Affairs Agency Services Dept.) five days before the annual shareholder's meeting for the Company to prepare and send the Attendance Card to the proxy.

6. The Company will upload the Summary Statement of the Solicitor Solicitation Information to the website of Securities and Futures Institute before April 22<sup>nd</sup>, 2025. For further information, please visit the website (<http://free.sfi.org.tw>).
7. **Shareholders are able to exercise voting rights electronically during the period from April 23<sup>rd</sup>, 2025 to May 20<sup>th</sup>, 2025. Please visit the electronic voting platform of TDCC STOCKVOTE (<https://stockservices.tdcc.com.tw>) and follow the instructions.**
8. The statistical verification agency of the Company in the Meeting this year is Capital Securities Corporation Stock Affairs Agency Services Dept.

Sincerely yours,

Board of Directors

Taiwan Fu Hsing Industrial Co., Ltd.